



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 24 FEBRUARY 2020

COMMITTEE ROOM 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. Declarations of Interest
2. Introduction of a Carer's Policy (*Pages 3 - 22*)
3. Apprentice and Work Experience Programmes within Neath Port Talbot Council (*Pages 23 - 28*)
4. Registration of Domiciliary Care Workers (*Pages 29 - 40*)
5. Introduction of Guaranteed Interview Scheme for Veterans of the Armed Forces (*Pages 41 - 54*)
6. Christmas and New Year Holiday Arrangements 2020/21 (*Pages 55 - 66*)
7. Workforce Information Report (*Pages 67 - 80*)
8. Pay Policy Statement 2020 / 2021 (*Pages 81 - 154*)
9. Urgency Action: Increase in Standby Rate (*Pages 155 - 170*)
10. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
11. Access to Meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which

involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

PART 2

12. National Pay Negotiations (*Pages 171 - 176*)
13. Head of Children and Young People Services Pay (*Pages 177 - 188*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 18 February 2020

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice
Chairperson: **Councillor D.Cawsey**

Members: Councillors R.G.Jones, A.J.Taylor,
S.E.Freeguard, E.V.Latham, S.Miller, S.Bamsey,
J.Hale, N.T.Hunt, S.A.Knoyle and J.Jones

Non-Voting
Members: Councillors P.D.Richards, C.Clement-Williams,
A.Wingrave, A.R.Lockyer, P.A.Rees and L.Jones